

## MEMORANDUM

From: Reverend Monsignor Kevin T. Royal

To: Public Inspection File

Date: July 20, 2010

Re: Hospital Chaplain

There are 14 employees at the Roman Catholic Diocese of Bridgeport holding the job duties and qualifications of a Hospital Chaplain. The factors used to determine the final set of employees holding “similar experience and qualifications” for the specific employment in question include job title, level, job duties, years of experience and educational background.

The salary range for these employees is \$31,226 to \$34,841. Within that range, each individual salary was determined by taking into consideration various factors, specifically:

- Education of the employee (level, specialization);
- Prior work experience, and
- Years ordained

KTR/smr